

Posting Details

Position:	<u>Assistant or Associate Professor</u>
Company:	Pontificia Universidad Javeriana
Add date:	2017-01-27
Location:	Colombia / Bogotá
Discipline:	Corporate Social Responsibility (CSR): Formulation and evaluation of CSR strategies or programs in small, medium and large companies. Emphasis on the themes of social innovation, socially responsible consumption, business and peace or environmental management.
Employment Type:	Permanent / Full-time

Business Department Pontificia Universidad Javeriana

The Department of Administration at Pontificia Universidad Javeriana invites applications for an Assistant or Associate Professor position commencing June 1, 2017.

The Pontificia Universidad Javeriana is a top-five teaching-research university in Colombia. Our faculty develops different areas of expertise that we define as some distinctive and relevant platforms for achieving national and international recognition in research, teaching, and consulting services. One of the research areas in the Department is *Strategy and Organization* with an emphasis in *Corporate Social Responsibility*. Our undergraduate program is also one of the larger management schools in Colombia, with over 35 full-time faculty and some 2,200 students enrolled in our undergraduate and graduate programs.

Areas of Expertise:

Corporate Social Responsibility (CSR): Formulation and evaluation of CSR strategies or programs in small, medium and large companies. Emphasis on the themes of social innovation, socially responsible consumption, business and peace or environmental management.

Title of the Position:

Professor in management at the rank of Assistant or Associate Professor. The rank is commensurate with experience.

Duties:

Duties of a faculty member will include in varying proportions: a) teaching activities; b) research activities; c) academic service activities; and d) supervision of graduate students.

Terms:

Tenure-track position.

Salary & Benefits Package:

Salary is corresponding with qualifications and experience and typically starts at \$ 25,000 per year for Assistant Professor and at \$ 55,000 for Associate Professor. The Pontificia Universidad Javeriana provides a complete compensation package, which includes long-term disability, basic group health insurance and pension plan. Benefits also include a start-up period with a reduced teaching load and start-up funding for research.

Location of Work:

Pontificia Universidad Javeriana, Department of Business Administration, Cra. 7 No. 40B-36 Piso 4, Edificio Jorge Hoyos Vásquez, S.J., Bogotá, Colombia.

Application Deadline:

Applications received prior to **April 1st, 2017** will be given first consideration. Applications received after that date will be considered until the position is filled.

Skills Requirements:

- **Education:** Ph.D. completion or at least in progress // Management or related discipline
- **Language:** English (required); Spanish (preferable, but is not required)
- **Work experience:**
 - A high-potential program of research as demonstrated by articles published in good quality peer-reviewed journals;
 - Teaching competency in Management at the undergraduate, Masters and/or Ph.D. levels. Minimum 1 years.
 - Applicants appointed at the Assistant or Associate Professor level are expected to be able to demonstrate a track record of success in attracting competitive research funding.
 - Evidence of proficiency in English.

Applications must contain:

1. A letter of intent
2. CV
3. A brief research statement
4. A brief statement of teaching philosophy
5. Copy of academic titles and credentials
6. Two letters of academic recommendation issued by someone familiar with the candidate's educational and research performance
7. Current certificates of competence in second language

Send application by email to: barbosa-g@javeriana.edu.co and angie.cepeda@javeriana.edu.co

German Barbosa Zarate

Coordinator - Department of Business Administration

Tel: 3208320 Ext. 3141

Angie Lorena Cepeda Garzon

Assistant - Department of Business Administration

Tel: 3208320 Ext. 3647

We thank all applicants who apply. Only those selected for an interview will be contacted. Please note that offers are subject to availability of funds. All qualified candidates are encouraged to apply. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require. Any information you send us will be handled respectfully and in complete confidence. The Pontificia Universidad Javeriana promotes bilingualism. Through its Department of Languages, the University provides training to staff members and to their spouses in the Spanish language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.